

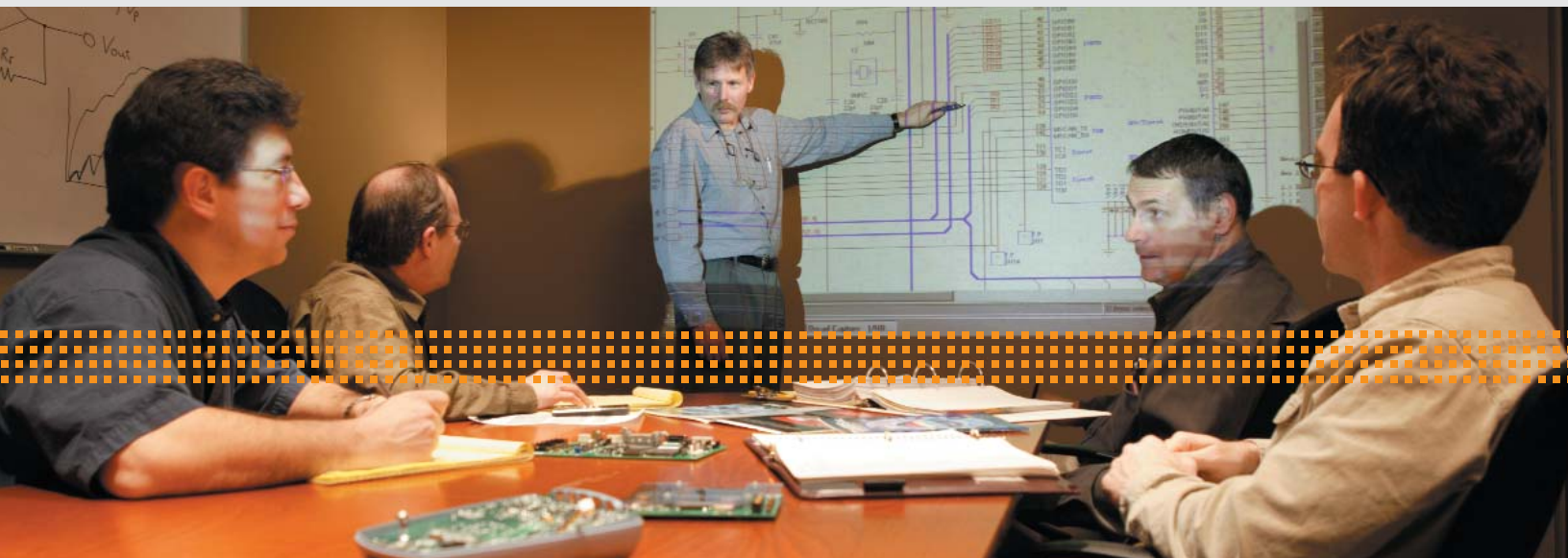


President's Corner

The past few months have been very exciting for ControlTek. Highlights include moving into our new facility, welcoming many new personnel, completing our new website, continuing our ISO 9001 efforts, and adding new equipment. On top of all these changes, our sales have increased significantly. Our offering of Design, Manufacture and Test (DMT) services is filling a real need for industries requiring electronic assemblies. I believe we will continue to see an increase in demand for ControlTek's unique DMT service.

ControlTek's recent changes have focused on strengthening our foundations: people, processes, and infrastructure. Undoubtedly, people are ControlTek's most valuable resource. The addition of key personnel has strengthened all aspects of our design, manufacture and test capabilities. The growth of the ControlTek Team coupled with the advantages our new facility offers has taken ControlTek to the next level.

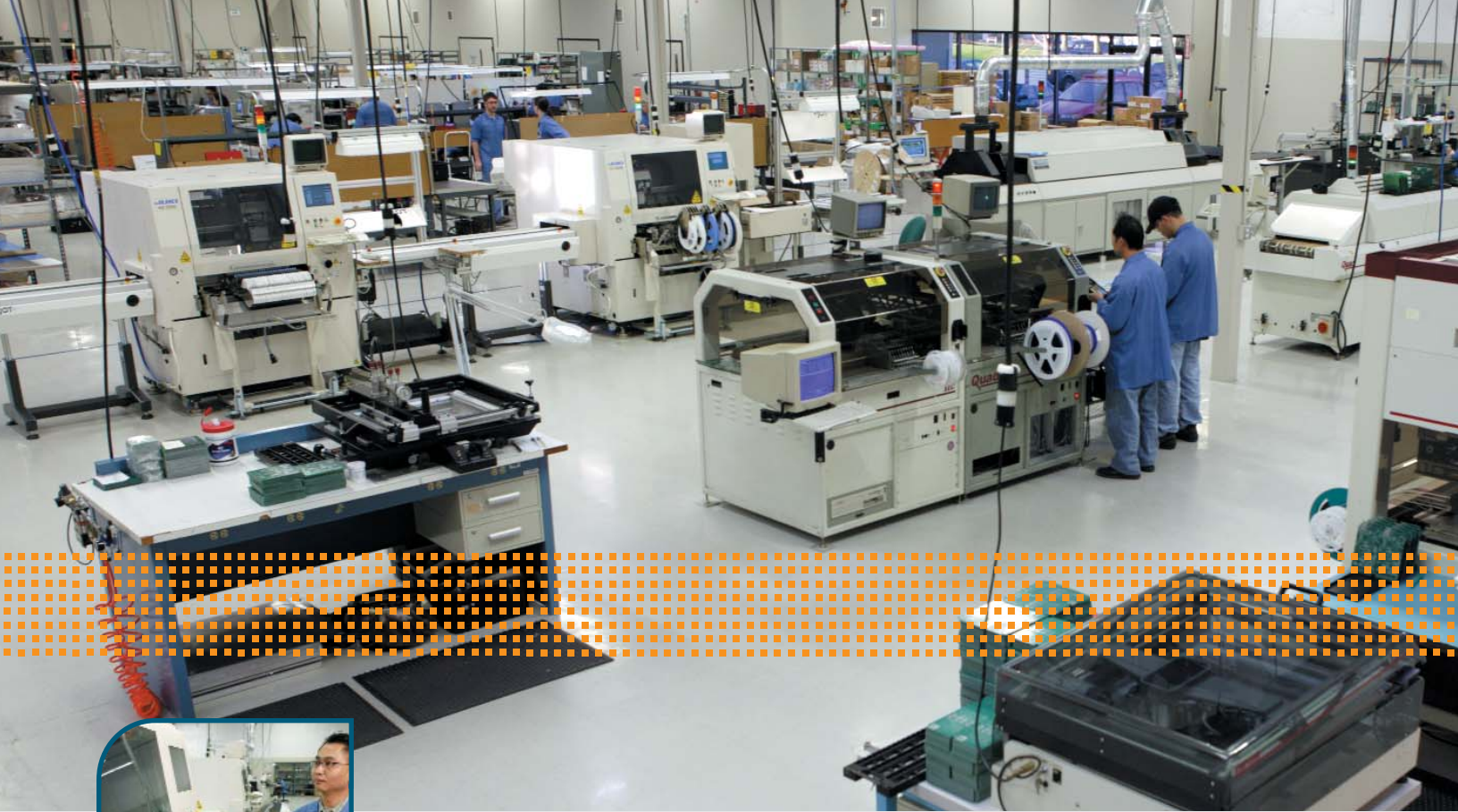
2004 will be another exciting year for ControlTek. We will see the addition of many new products and hopefully a couple of new customers with challenging projects. The ControlTek family hopes we all find 2004 to be highly successful.



ControlTek's DMT Difference

Design, Manufacture and Test (DMT); these are the key elements that define & differentiate ControlTek as an EMS provider. In today's fast-moving and competitive market, ControlTek recognizes the need to harness the power of integrated design, manufacture and test capabilities.

ControlTek accomplishes this with a focus on synergy. Every piece of the product realization process is completed in a single business environment to ensure efficient and effective solutions. Through a system of checks and balances the best DFM (Design For Manufacture) and DFT (Design For Test) strategy is achieved. **This is the ControlTek DMT difference.**



ControlTek's New Facility

Years of strategic planning paid off when ControlTek moved into a new facility in December of 2003. With a capacity of more than 37,000 square feet, ControlTek's new facility is more than twice the size of our previous plant. Our manufacturing area features static dissipative flooring and T5 lighting that lends to creating a perfect environment for manufacturing the highest quality electronic products. The open, re-configurable layout positions ControlTek for future growth.

With more room to breath, ControlTek was able to acquire a new SMT line featuring Juki placement machines. Additional room has allowed ControlTek to expand its box build and cable assembly departments to include more work stations and test equipment. New to the facility is the Technical Devices in-line aqueous wash and a Resys DI water re-circulating system. Our investment in equipment, combined with the addition of several test and measurement tools, is just one more way ControlTek can bring new capability and service offerings to our valued customers.

At ControlTek, continuous improvement does not end with the addition of new equipment. Enhancements have been made to our specialized ERP system including modifications to allow for better in-process product tracking, streamlined materials coordination process, and on-line document control. ControlTek continuously adds productivity improvements to ensure we can deliver what our customers need.



Featured ControlTek Team Member Jeff Skinner, Vice President of Engineering

"ControlTek's design team includes DFM (Design For Manufacture) and DFT (Design For Test) during all phases of product development. Our documented design process ensures we include our dedicated and experienced manufacturing & test engineers at the projects genesis. This, combined with our design capabilities, ensures that the ultimate solutions for manufacturability and test are deployed with the product rather than as an afterthought." - Jeff Skinner, Chief Engineer

Jeff joined ControlTek in 2000 as Chief Engineer. He is a registered professional engineer with a master's degree in electrical engineering from the University of Washington. Over 25 years of design experience has enabled Jeff to understand the importance of a design process that supports an engineer's ability to design while ensuring proper documentation is created and customer goals are achieved. In his free time, Jeff likes to hike, bicycle, ride his motorcycle and spend time with family.

www.controltek.com



ControlTek.com Launches

ControlTek is proud to announce the launch of our new website www.ControlTek.com. Visit us online to find out more about ControlTek's capabilities, industry specific solutions, and company information or to register for future electronic newsletters.

Our signature DMT (Design, Manufacture, Test) brand reflects the quality of commitment ControlTek has in helping our customers achieve success.

At ControlTek, we are proud of the way we do business and our website shows it!



“ControlTek plays an integrated role in ESI's supply chain by providing proactive support throughout the product lifecycle.” - PJ Pingle, Purchasing Manager, ESI

ControlTek Capabilities:

ControlTek recognizes the need to harness the power of integrated design, manufacture and test capabilities.

- > **Engineering**
- > **Prototype Support**
- > **Manufacturing**
- > **Test Development**
- > **Material Management**
- > **Turnkey**
- > **Quality**